

WEYERHAEUSER TIMBER COMPANY

news release..... date for  
release: June 6, 1957  
Thursday

Department of Public Information  
Tacoma 1, Washington • MArket 7151

► TACOMA, WASH. -- Executives appointed to operate Weyerhaeuser Timber Company's new Kieckhefer-Eddy Division were announced today by Chas. H. Ingram, company executive vice president.

Appointments are:

Howard W. Morgan	Tacoma, Washington	president
<u>Herbert M. Kieckhefer</u>	Camden, New Jersey	senior vice president
C. H. Carpenter	Camden, New Jersey	vice president sales, shipping containers
D. C. Will, Jr.	Camden, New Jersey	vice president milk carton dept.
V. D. Donahue	Camden, New Jersey	vice president and controller
S. B. Clark	Delair, New Jersey	vice president
Anthony Haines	Chicago, Illinois	vice president Eddy Operations
E. K. Radke	Chicago, Illinois	vice president sales, shipping containers
T. E. Morriss	Chicago, Illinois	vice president, box- board and folding boxes.

The Kieckhefer-Eddy Division was created April 30, 1957, when shareholders of Kieckhefer Container Company, The Eddy Paper

-more-

Corporation and Weyerhaeuser voted to merge the two former firms into the timber company.

"Morgan will direct the activities of the division which includes the North Carolina Pulp Company at Plymouth, North Carolina, a wholly-owned subsidiary. He will also retain his position as a timber company vice president and general manager of the pulp division," Ingram explained.

Senior vice president Kieckhefer is in charge of shipping container and milk carton operations. T. E. Morriss is in charge of all boxboard and folding box operations. Anthony Haines is in charge of shipping container plants formerly operated by The Eddy Paper Corporation. J. A. Auchter, president of North Carolina Pulp Company, continues in that position.

Ingram explained that the Kieckhefer-Eddy Division appointments will largely keep intact the management personnel of the former concerns.

Weyerhaeuser's Kieckhefer-Eddy Division, with plants, mills and warehouses located in nineteen states, manufactures corrugated and solid fiber shipping containers, milk cartons and other packaging forms from wood pulp.

4/25

Mr. McCourt:

Thought you would want to keep the attached in  
your Archive files.

Barb Maldon

RECEIVED  
APR 20 1977  
A. J. McCOURT

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004 TACOMA WA APRIL 20, 1977  
PMS MR. ROBERT H. KIECKHEFER  
7735 NORTH SHADOW MOUNTAIN ROAD  
PARADISE VALLEY, ARIZONA 85253

THE FOLLOWING MEMORIAL WAS ADOPTED BY THE BOARD OF DIRECTORS OF WEYERHAEUSER COMPANY, APRIL 20, 1977.  
IN MEMORIAM-HERBERT M. KIECKHEFER- 1895-1977  
WHEN WEYERHAEUSER COMPANY ACQUIRED THE KIECKHEFER-EDDY GROUP OF COMPANIES, WEYERHAEUSER ALSO ACQUIRED THE INDUSTRY INNOVATOR, HERBERT KIECKHEFER, A MAN WHO HAD SIGNIFICANT INFLUENCE ON THE CHARACTER AND SCOPE OF THE PACKAGING INDUSTRY. BY THAT ACQUISITION, WEYERHAEUSER COMPANY BECAME A COMPANY WITH NATIONWIDE OPERATIONS AND OBTAINED ONE OF THE MAJOR BASES FOR ITS SUBSTANTIAL SUBSEQUENT GROWTH, AND THAT GROWTH WAS AFFECTED MATERIALLY BY FORCES HE SET IN MOTION WHILE MANAGING HIS FAMILY'S COMPANIES.

NOT ONLY DID HE TAKE HIS PLACE ON WEYERHAEUSER'S BOARD OF DIRECTORS AND SERVE WITH DISTINCTION, HE GUIDED MANAGEMENT THROUGH THE LONG AND PAINFUL PROCESS OF LEARNING ABOUT THE PACKAGING INDUSTRY AND HOW TO IDENTIFY WEYERHAEUSER'S APPROPRIATE PLACE IN THAT INDUSTRY.

HE GAVE US HIS FRIENDSHIP AND COUNSEL AND HE GAVE US APPROPRIATE STANDARDS BY WHICH TO JUDGE PERFORMANCE.

LITTLE CAN BE SAID HERE TO ADD TO HIS ILLUSTRIOUS RECORD BUT WE DO WANT HIS FAMILY TO KNOW HOW MUCH HERBERT KIECKHEFER'S SERVICE TO WEYERHAEUSER COMPANY HAS MEANT TO ALL OF US AND HOW IT HAS ENRICHED OUR LIVES.

MAY THESE THOUGHTS BE RECORDED IN THE MINUTES OF THIS MEETING AND APPROPRIATELY CONVEYED TO THE FAMILY OF HERBERT KIECKHEFER WITH GRATEFUL APPRECIATION FOR HAVING BEEN THE BENEFICIARIES OF HIS TALENTS AND ATTENTION.

GEORGE H. WEYERHAEUSER  
END MSG

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Interoffice Communication



**Weyerhaeuser Company**

Location ARCHIVE HOUSE

Date April 26, 1977

From Arthur J. McCourt

Subject FUNERAL SERVICES FOR HERBERT KIECKHEFER

To 5th Floor Management

Services for Herbert Kieckhefer will be held May 7, 1977, 11:30 AM at St. Barnabas on the Desert Episcopalian Church, 6715 North Mockingbird Lane, Paradise Valley AZ. The family has indicated contributions can be made to the Boys Club of Phoenix, 2218 W. Missouri Avenue, Phoenix AZ 85015.

Arthur J. McCourt

cc:John Savage CH 1-32  
Win Wilson CH 1-32





Public Affairs Department  
Tacoma, Washington

January, 1962

No. 246

#### HERBERT KIECKHEFER ANNOUNCES RETIREMENT

Herbert M. Kieckhefer retires this month as senior vice president of the Shipping Container Division after a business career spanning 45 years. He will continue as a director of Weyerhaeuser Company.

Herb started with Kieckhefer Box & Lumber Co. at Milwaukee in 1917. He later became a director and secretary-treasurer of Kieckhefer Container Company, manager of the Delair mill and container plant, manager of the Plymouth mill, and director and secretary-treasurer of North Carolina Pulp Company.

At the time of the merger with Weyerhaeuser in 1957, Herb was president of Kieckhefer Container Company and North Carolina Pulp Company. He then became a Weyerhaeuser director and senior vice president of the former Kieckhefer-Eddy Division.



Herbert M. Kieckhefer

An overseas veteran of World War I, Herb attended the University of Wisconsin, where he was a varsity football player.

#### RILCO PRODUCTS GET INSTITUTE APPROVAL

Laminating plants of Rilco Engineered Wood Products Division at Albert Lea and Cottage Grove have qualified under the quality control and inspection program of the American Institute of Timber Construction.

Dale L. Gaeth, division vice president-manager, explained that laminated members manufactured at both plants are licensed to use AITC quality marks and to furnish AITC certificates of conformance.

(OVER)

WEYERHAEUSER TIMBER COMPANY  
Department of Public Information

## BIOGRAPHICAL REFERENCE FILE

Information you provide in this Biographical File is for use by the Department of Public Information. We will appreciate your help in keeping our facts about you up-to-date, and as you want them.

Date: October 20, 1959Name in full: Herbert M. KieckheferNicknames, if any: HerbChief job title: Senior Vice President

Subsidiary job titles, if any: \_\_\_\_\_

Residence address: North Stanwick Road, Moorestown, N. J.Business address: 7200 Westfield Avenue, Pennsauken, N. J.Place of birth: Milwaukee, Wis. Date: March 22, 1895

If born abroad, please state where and when you came to America: \_\_\_\_\_

Father's name in full: WilliamMother's name in full: Louise Schroeder Kieckhefer

Education, when and where, in detail: Name and location of schools, colleges and universities attended (including business and technical school) with dates of graduation (if a graduate) and degrees conferred:

Milwaukee Grade School - Milwaukee, Wis. Graduated 1911West Division High School - Milwaukee, Wis. Graduated 1915Letter man 1912-13-14Attended University of Wisconsin - Madison, Wis. - 3-1/2 years prior to and immediately after World War ILetter man Varsity Football 1916-17Married ☒ Single \_\_\_\_\_ Widow(er) \_\_\_\_\_ Divorced \_\_\_\_\_If married, to whom, when and where: Frances GuildSeptember 26, 1925Merchantville, N. J.

Children, names and dates of birth: May Louise (Lockwood) Nov. 14, 1926  
Gretchen Guild (Finch) Dec. 26, 1930

Military and/or community service: World War I - Overseas service -  
Sergeant 1st Class Medical Corp on detached service with U. S. Engineers

Active (please state to what extent) in following educational or public institutions:

Trustee - United Fund of Camden County

Director - New Jersey State Chamber of Commerce

Political and governmental activity - elective or appointive offices held, if any:

Assist in collecting funds for the Republican Party

Religious affiliations: Member of Trinity Episcopal Church, Moorestown, N. J.

Professional associations, learned and technical societies, etc.:

Lodges, fraternities, etc.: Alpha Pi Chapter of Beta Theta Pi

National "W" Club

Wisconsin Alumni Asso.

Rodgers-Ulrich Post 156 - The American Legion

City and country clubs: Anglers Club of Philadelphia; Lake Placid Club, Lake Placid, N. Y.;  
Paradise Valley Country Club and Arizona Senior Golf Asso., Scottsdale, Arizona;  
Pine Valley Golf Club, Clementon, N. J.; The Racquet Club, Philadelphia, Pa.;  
Seaview Country Club, Absecon, N. J. and Riverton Country Club, Riverton, N. J.



## BUSINESS OR PROFESSIONAL RECORD

(Note: Please furnish complete data. Facts should be put down in chronological order. All important business changes, and firms, business associations and enterprises with which you have been connected should be noted, giving exact dates whenever possible.)

1917-1921 - Kieckhefer Box & Lumber Co., Milwaukee, Wis.

Prior to WTCO.: 1918-1919 - Military Leave of Absence

1922 - Elected Director and Secretary & Treasurer of Kieckhefer Container Company  
Transferred to Camden, N. J. plant as Manager

1925 - Appointed Manager of Delair, N. J. paper mill and container plant

1927 - Elected Director of Eddy Paper Corporation, Chicago, Ill.

1937 - Elected Director and Secretary & Treasurer of North Carolina Pulp Company.  
Appointed Manager of Plymouth, N. C. mill

1945 - Elected President of Kieckhefer Container Company and North Carolina Pulp Company, which positions held until merger with Weyerhaeuser Timber Company, April 30, 1957

WTCO.: 1957 - Director and Senior Vice President of Kieckhefer-Eddy Division

At present time officer or director of the following corporations or member of following firms:

Director - West Jersey & Seashore Railroad Company

What books or other works have you written:

Hobbies: Golf, Hunting, Fishing and Breeding Hereford Cattle



**Weyerhaeuser Company**

## news release

Public Affairs Department  
Tacoma, Washington 98401  
Area Code 206 • Fulton 3-3361

April 13, 1967  
Hold for release at 11 a.m. PST

The election of a Nashville, Tenn., business executive to the Weyerhaeuser Company board of directors was announced today by Norton Clapp, chairman.

E. Bronson Ingram, 35, president of Ingram Corporation, a marine construction and transportation firm, will succeed Howard W. Morgan on the board of the widely diversified international forest products firm.

Morgan, 65, retired in February as executive vice president of the company. Also retiring are all four members of the company's senior council, all former board members. They are Frederick K. Weyerhaeuser, St. Paul, Minn.; Herbert M. Kieckhefer, Scottsdale, Ariz.; Edmund Hayes, Portland, Ore.; and Joseph A. Auchter, Haddonfield, N.J. The senior council has functioned as an advisory body to the board of directors.

F. K. Weyerhaeuser, 72, grandson of Frederick Weyerhaeuser, the company's founder, was elected director of the company in 1946, and served twice as board chairman. He first became board chairman in 1955, but stepped down to become president following the death of his brother, J. P. Weyerhaeuser Jr., in 1956. He served as president until 1960, when he once again became chairman of the board until 1966.

board of directors changes

Kieckhefer, 72, served as a director from 1962 to 1965, following his retirement as senior vice president of the company's shipping container division in 1962. He was president of Kieckhefer Container Company and North Carolina Pulp Company when the two firms were merged into Weyerhaeuser Company in 1957.

Hayes, 72, became a director of Weyerhaeuser Company in 1938, and was a vice president from 1946 to 1957. He was a member of the board's executive committee from 1947 to 1965, serving as chairman of the group from 1957 to 1965.

Auchter, 73, served on the board of directors from 1962 to 1965, and had been a member of the executive committee. A former president of North Carolina Pulp Company and director of Kieckhefer Container Company, Auchter retired as vice president of Weyerhaeuser's North Carolina division in 1962.



## Weyerhaeuser Company

### news release

Public Affairs Department  
Tacoma, Washington 98401  
Area Code 206 • Fulton 3-3361

Three directors and three senior councilors of Weyerhaeuser Company were awarded plaques at a commendation dinner May 17 at the Tacoma Country and Golf Club.

The presentation was made by Norton Clapp, Weyerhaeuser president, to J. A. Auchter, Edmund Hayes and H. M. Kieckhefer, retiring board members; and Laird Bell, O. D. Fisher and Charles H. Ingram, retiring senior councilors.

Award of the commendation plaques, first of their kind ever presented by the 65-year-old forest products firm, marked the start of a tradition. Weyerhaeuser directors retiring in the future will be presented similar plaques.

Framed in finished walnut, the specially designed plaques feature a printed commendation mounted on a slice of log and sealed in transparent plastic.





Public Affairs Department  
Tacoma, Washington

April 14, 1967 No. 565

#### INGRAM NAMED TO COMPANY BOARD



**E. BRONSON INGRAM**

The election of a Nashville, Tenn., business executive to the Weyerhaeuser Company board or directors was announced by Norton Clapp, chairman. E. Bronson Ingram, 35, president of Ingram Corporation, a marine construction and transportation firm, will succeed Howard W. Morgan on the board. Morgan retired in February as executive vice president of the company.

Also retiring are all four members of the company's senior council, all former board members. They are Frederick K. Weyerhaeuser, St. Paul, Minn.; Herbert M. Kieckhefer, Scottsdale, Ariz.; Edmund Hayes, Portland, Ore.; and Joseph A. Auchter, Haddonfield, N.J.

The senior council has functioned as an advisory body to the board of directors.

#### SHAREHOLDERS GET REPORT

A new forestry program aimed at improving wood fiber production on the company's 3.7 million acres of timberland ownership in the West and South by approximately one-third was described at the Shareholders' Meeting Thursday. Called the "High Yield Forest," Harry E Morgan Jr., vice president for Timberlands and Area Management, said the program brings together the results of forest research, production experience, and new equipment technology. Major components of the program, he reported, include: improvement of timber stands and recovery of material which normally would be crowded out, through a major program of thinning; fertilization; rapid regeneration and restocking of lands; and the use of improved seeds and seedlings.

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photo caption

May 19, 1965  
SENT TO: Moorestown News  
Chronicle, Moorestown, N.J.



Weyerhaeuser Company  
Public Affairs Department  
Tacoma 1, Washington  
FU 3-3361, Ext. 384

COMMENDATION MADE -- H. M. Kieckhefer (right), former long-time resident of Moorestown, received a plaque from Weyerhaeuser president Norton Clapp at a commendation dinner May 17 in Tacoma, Wash. The specially designed plaque cited Kieckhefer for " his many personal contributions to the growth of Weyerhaeuser Company...The board of directors, shareholders and all Weyerhaeuser employees are indebted to H. M. Kieckhefer for his loyal service, wise direction and foresight." Kieckhefer retired May 18 as a Weyerhaeuser director, a position he held since the company acquired Kieckhefer Container Company in 1957.

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Public Affairs Department  
Tacoma, Washington

March 9, 1965 No. 438

ROBBINS NAMED DIRECTOR OF PACKAGING SYSTEMS FOR SOFTWOOD LUMBER

A new position of director of packaging systems has been created in the softwood lumber division, and Robert W. Robbins has been promoted to the assignment, effective March 1, from his position of project coordinator for product planning.

Alan T. Smith, manager of the softwood lumber division, said the new position was created to develop and implement improved packaging techniques, as well as systems for rail and truck shipments. The primary objectives are reduced lumber-handling costs and lower in-place material costs for softwood lumber customers. Robbins will report to Paul L. Fossum, assistant to the manager of softwood lumber, and will continue to be based in Tacoma.

Robbins assumed his most recent assignment in 1961 following service as a sales representative at Grand Island, Neb., Fargo, N. D., Madison, Wis., Boise, Idaho, Walla Walla, Wash., and Seattle. A 1948 graduate of Washington State University, he has been with the company since 1950, when he started at Lewiston, Idaho, as a mill trainee.

PRODUCTION MANAGER NAMED FOR ROCHESTER CONTAINER PLANT

John R. Vandergrift, first-shift superintendent at the Delair, N.J., branch of the shipping container division, has been promoted to production manager at the division's Rochester, N.Y., branch. John P. Meister, Rochester resident manager, said the appointment will become effective March 15.

Vandergrift has been with the company since 1959 and has held positions of sheet plant supervisor and production planning supervisor. He is a graduate of Temple University.

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## PROMOTIONS MADE IN WOOD PRODUCTS SALES

Jerry Parlee has been promoted from manager of the Franklin Park, Ill., wood products distribution center to Kansas City-area sales manager, succeeding Edwin W. Young, who now is Milwaukee area manager. Robert Gall, manager of the Mishawaka and Goshen, Ind., sub-warehouse distribution centers, has been appointed to succeed Parlee as Franklin Park manager. Replacing Gall as manager at Goshen and Mishawaka is Warren Nichols, who has been a sales representative at Goshen.

At the same time, Charles Horton was promoted from operations supervisor to distribution center manager at St. Louis, Mo.

Parlee joined the company in 1956 as distribution center manager at Memphis; Gall joined Weyerhaeuser the same year as a sales representative; Nichols had been a sales representative for the company since 1948, and Horton joined in 1960 as a sales trainee.

## KEEPING UP WITH WEYERHAEUSER PEOPLE

Joseph E. Nolan, executive vice president-administration and member of Weyerhaeuser's board of directors, has been reelected a director of United Pacific Insurance Company.

The Boys' Clubs of Phoenix have honored Herbert M. Kieckhefer, a director of Weyerhaeuser by naming him as one of three Men of the Year. He serves as a member of the board of directors of the Phoenix Boys' Clubs.

Lowry Wyatt, vice president-manager, wood products, has been appointed to the board of directors of American Federal Savings & Loan Association.

The Puget Sound Air Resources Council has named J. O. Julson, production manager for Weyerhaeuser's pulp and paperboard division, as the council's first-vice president.

John M. McEwen, Springfield branch manager for the pulp and paperboard division, has been named president of the Technical Association of the Pulp and Paper Industry. He was elevated from the position of vice president at TAPPI's recent annual convention in New York.

Wes Pahl, hardwood lumber sales manager for Weyerhaeuser Canada Limited, has been elected a member of the board of directors of the Hardwood Lumber Bureau of the Canadian Lumbermen's Association (CLA). Harry Fidler, general sales manager for hardwood lumber and veneer, was named a director of the Canadian Hardwood Plywood Association of CLA.



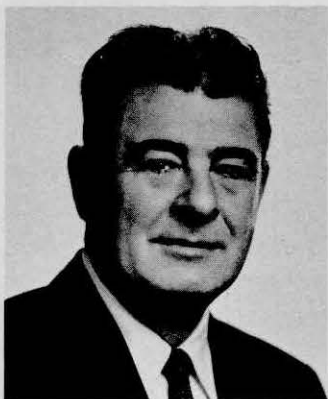


Public Affairs Department  
Tacoma, Washington

May 18, 1965 No. 452

#### SHAREHOLDERS ELECT BOARD OF DIRECTORS

Edwin W. Rawlings, president of General Mills, Inc., was elected a director of Weyerhaeuser Company at the annual meeting of shareholders May 18 in Tacoma. Shareholders also reelected Chairman F. K. Weyerhaeuser and 13 other directors after reducing board membership from 18 to 15.



Edwin W. Rawlings

Three directors retired and a fourth, Grant Keehn, did not seek reelection because of his inability regularly to attend directors' meetings. Retiring were J. A. Auchter, Haddonfield, N.J.; Edmund Hayes, Portland, Ore.; and H. M. Kieckhefer, Scottsdale, Ariz.

Reelected, in addition to F. K. Weyerhaeuser, were William M. Allen, Carleton Blunt, Norton Clapp, Edmond M. Cook, John H. Hauberg, Robert H. Kieckhefer, Howard W. Morgan, John M. Musser, Joseph E. Nolan, Robert D. O'Brien, Thomas C. Taylor, C. Davis Weyerhaeuser and George H. Weyerhaeuser.

Rawlings, a resident of Minneapolis, has been president of General Mills since 1961 and is a director of the firm. He joined General Mills in 1959 as financial vice president following retirement as a four-star general of the U. S. Air Force. For eight years he served as commanding general of the Air Materiel Command. Rawlings also is a director of Northwest Bancorporation and North Star Research and Development Institute, Minneapolis; the National Industrial Conference Board; Grocery Manufacturers of America; and the Cox Coronary Heart Institute. He is a trustee of Hamline University and is a member of the U. S. Defense Industry Advisory Council.

## SHAREHOLDERS ELECT BOARD OF DIRECTORS (Continued)



**Edmund Hayes**



**H. M. Kieckhefer**



**J. A. Auchter**

Hayes, a Weyerhaeuser vice president from 1946 to 1957, has been a director since 1938 and has served as chairman of the company's executive committee since 1957. He has served as president of the West Coast Lumbermen's Association and of the Western Forestry and Conservation Association and was an organizer of Keep Oregon Green Association and Willamette Valley Tree Farm.

Kieckhefer has been a Weyerhaeuser director since 1957, when the Kieckhefer Container Company, of which he was president, was merged into Weyerhaeuser Company. He also served as a director of Kieckhefer Container and as president of North Carolina Pulp Company. He retired in 1962 as senior vice president of Weyerhaeuser's shipping container division.

Auchter has been a Weyerhaeuser director since 1962 and has served on the company's executive committee. He formerly served as president of Weyerhaeuser Southern Corporation and of North Carolina Pulp Company, vice president and manager of Nekoosha-Edwards Paper Co., and vice president and treasurer of First Wisconsin Company, an investment firm. He was chairman of the board of the Haddonfield, N.J., National Bank and of the Delaware Valley National Bank of Delaware Township, N.J., and has been a member of the advisory board of lay trustees of Villanova University.

## PRESIDENT CLAPP PRESENTS PLAQUES TO SIX

Three directors and three senior councilors of the company were awarded plaques at a commendation dinner May 17 at the Tacoma Country and Golf Club. The presentation was made by President Norton Clapp to J. A. Auchter, Edmund Hayes and H. M. Kieckhefer, retiring board members; and Laird Bell, O. D. Fisher and Charles H. Ingram, retiring senior councilors.

Framed in finished walnut, the specially designed plaques feature a printed commendation mounted on a slice of log and sealed in transparent plastic. Award of the commendation plaques, first of their kind ever presented by the company, marked the start of a tradition. Weyerhaeuser directors retiring in the future will be presented similar plaques.



## Weyerhaeuser Company

### news release

Public Affairs Department  
Tacoma, Washington 98401  
Area Code 206 • Fulton 3-3361

TACOMA, May 18 -- Edwin W. Rawlings, Minneapolis, president of General Mills, Inc., was elected a director of Weyerhaeuser Company today at the annual meeting of Weyerhaeuser shareholders.

Shareholders also reelected Chairman F. K. Weyerhaeuser, St. Paul, and 13 other directors after reducing board membership from 18 to 15. Three directors retired and a fourth, Grant Keehn, New York City, did not seek reelection because of his inability regularly to attend directors' meetings.

Retiring were J. A. Auchter, Haddonfield, N.J.; Edmund Hayes, Portland, Ore.; and H. M. Kieckhefer, Scottsdale, Ariz.

Reelected, in addition to F. K. Weyerhaeuser, were Carelton Blunt, Chicago; Edmond M. Cook, Moline, Ill.; Robert H. Kieckhefer, Prescott, Ariz; John M. Musser, St. Paul; Thomas C. Taylor, Rochester, N. Y.; William M. Allen, John H. Hauberg and Robert D. O'Brien, all of Seattle; and Norton Clapp, Howard W. Morgan, Joseph E. Nolan, C. D. Weyerhaeuser and George H. Weyerhaeuser, all of Tacoma.

Rawlings has been president of General Mills since 1961 and is a director of the firm. He joined General Mills in 1959 as financial vice president following retirement as a four-star general of the U. S. Air Force. For eight years he served as commanding general of the Air Materiel Command.

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Board of Directors

Rawlings also is a director of Northwest Bancorporation and North Star Research and Development Institute, Minneapolis; the National Industrial Conference Board; Grocery Manufacturers of America; and the Cox Coronary Heart Institute. He is a trustee of Hamline University and is a member of the U. S. Defense Industry Advisory Council.

Hayes, a Weyerhaeuser vice president from 1946 to 1957, has been a director since 1938 and has served as chairman of the company's executive committee since 1957. He has served as president of the West Coast Lumbermen's Association and of the Western Forestry and Conservation Association and was an organizer of Keep Oregon Green Association and Willamette Valley Tree Farm.

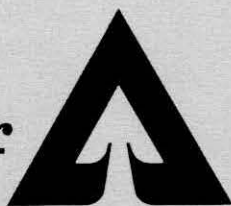
Kieckhefer has been a Weyerhaeuser director since 1957, when the Kieckhefer Container Company, of which he was president, was merged into Weyerhaeuser Company. He also served as a director of Kieckhefer Container and as president of North Carolina Pulp Company. He retired in 1962 as senior vice president of Weyerhaeuser's shipping container division.

Auchter has been a Weyerhaeuser director since 1962 and has served on the company's executive committee. He formerly served as president of Weyerhaeuser Southern Corporation and of North Carolina Pulp Company, vice president and manager of Nekoosha-Edwards Paper Co., and vice president and treasurer of First Wisconsin Company, an investment firm. He was chairman of the board of the Haddonfield, N.J., National Bank and of the Delaware Valley National Bank of Delaware Township, N.J., and has been a member of the advisory board of lay trustees of Villanova University.





**COMMENDATION MADE:** H. M. Kieckhefer, right, former long-time resident of Moorestown, received a plaque from Weyerhaeuser president Norton Clapp at a commendation dinner Monday, May 17, in Tacoma, Wash. The specially designed plaque cited Kieckhefer for "his many personal contributions to the growth of Weyerhaeuser Company . . . The board of directors, shareholders and all Weyerhaeuser employes are indebted to H. M. Kieckhefer for his loyal service, wise direction and foresight." Kieckhefer retired May 18 as a Weyerhaeuser director, a position he held since the company acquired Kieckhefer Container Company in 1957.



October, 1959

No. 133

**ORGANIZATIONAL PLAN EXPLAINED**

Recent changes have been made in the company's organization plan which are intended to improve our competitive position and enable us to better serve customers.

Several new divisions have been established, and increased responsibility has been placed on operating group vice presidents and their division heads for the management of the company's varied and widespread operations. Each operating division is, in effect, a complete business unit, the management of which has the responsibility for profitable operations and for developing further growth in connection with the product or products concerned. Divisions, in turn, are combined into operating groups which are headed by corporate vice presidents.

Vice President George H. Weyerhaeuser heads up the renamed Lumber, Plywood, and Timberland Group. Reporting to him are the following divisional vice presidents and managers:

Lumber and Plywood Division

Vice President-Manufacturing  
Vice President-Marketing  
Manager Logging  
Manager Engineering

Jon R. Titcomb  
Robert S. Douglas  
Philip H. Hogan  
John S. Abel

Timberland Division

Vice President

Edwin F. Heacox

The operations of the Pulp, Paperboard, and Container Group under Vice President Howard W. Morgan have been organized into the following divisions, some of which bear new names. These are:

Pulp and Paperboard Division  
Shipping Container Division  
Milk Carton Division  
Boxboard and Folding Carton Division

Appointment of the following divisional vice presidents and managers has been announced:

Pulp and Paperboard Division

Vice President-Manager  
Vice President-Manufacturing  
Vice President-Sales

Derek G. Currie  
Raymond E. Baker  
L. K. Larson

### Shipping Container Division

Senior Vice President	H. M. Kieckhefer
Vice President Central Region	E. K. Radke
Vice President-Sales, Central Region	Howard L. Simmons
Vice President Eastern Region	C. H. Carpenter
Vice President Western Region	R. H. Kieckhefer
Manager Western Region	R. J. Scoutten

E. K. Radke is also coordinator of the Shipping Container Division.

### Milk Carton Division

Vice President-Manager	D. C. Will, Jr.
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### Boxboard and Folding Carton Division

Vice President-Manager	T. E. Morriss
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North Carolina Pulp Company and Weyerhaeuser Southern Corporation, which are a part of this group, will continue to operate separately from the above divisions. J. A. Auchter is president of both companies.

The Research, New Products, and Silvatek Group under Vice President John L. Aram includes the following divisions:

### Research Division

Director	Dr. A. S. Gregory
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### New Products Division

Manager	W. H. Meadowcroft
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### Silvatek Division

Manager	R. D. Pauley
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In addition to the group heads, reporting to the president are corporate Vice President John M. Musser, Lumber and Building Material Stores (formerly Thompson Yards), and Donald Watson, president of Weyerhaeuser Steamship Company.

Under the new organization plan five staff executives continue to report directly to the president: Vice President, Public Affairs, B. L. Orell; Vice President, Finance, W. P. Gullander; Vice President and General Counsel, J. E. Nolan; Director of Personnel, Lowry Wyatt; and General Traffic Manager, G. H. Shafer.

### NEW STATIONERY NOW IN USE

Letterheads and envelopes with the new corporate identification should now be put into daily use. Offices which have experienced delays in receiving new stationery should, of course, start using it as soon as possible. If letterheads become available before envelopes, use the new letterheads with current supplies of envelopes. Then replace old envelopes just as soon as the new supply of envelopes is on hand.

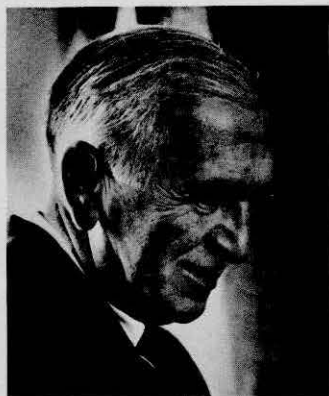




Public Affairs Department  
Tacoma, Washington

May 23, 1963      No. 310

CHARLIE INGRAM RETIRES AS DIRECTOR, BECOMES SENIOR COUNCILOR



Charlie Ingram

C. H. (Charlie) Ingram retired May 21 as a member of the company's board of directors and was appointed a senior councilor. He had served as a director and member of the executive committee since 1947. On the senior council, he joins two other retired directors, Laird Bell and O. D. Fisher.

The retirement of Ingram reduced membership of the board of directors to 16.

Born in Eau Claire, Wis., Sept. 4, 1892, Ingram was graduated from Dartmouth in 1915 and served in the forestry division of the U. S. Engineers in France from 1917 to 1919. He started with the company in the shipping department at Everett in 1919.

Ingram served as assistant manager at Snoqualmie Falls from 1921 to 1924 and general manager there from 1924 to 1929. In the latter year he moved to Tacoma to become assistant manager of the company. He directed the company's day-to-day operations from 1936, when he became general manager, until 1958, when he retired as executive vice president.

Ingram's retirement from the board of directors was noted at the annual meeting of shareholders May 21 in Tacoma. A resolution, expressing appreciation for Ingram's contributions to the company, was read by Board Chairman F. K. Weyerhaeuser and recorded in the minutes of the meeting.

Shareholders reelected the following as members of the board of directors: F. K. Weyerhaeuser, J. A. Auchter, Carleton Blunt, Norton Clapp, Edmond M. Cook, George C. Crosby, John H. Hauberg, Jr., Edmund Hayes, Herbert M. Kieckhefer, Robert H. Kieckhefer, Howard W. Morgan, John M. Musser, Joseph E. Nolan, Thomas C. Taylor, C. D. Weyerhaeuser and George H. Weyerhaeuser.

(over)



#### TECHNICAL SERVICES MANAGER NAMED FOR SOFTWOOD PLYWOOD

Henry M. (Hank) Preusser of the polymer research department in Seattle has been appointed technical services manager for softwood plywood. Effective June 1, he will make his office in Tacoma and will report to Kirk Cooper, manager of softwood plywood products.

Preusser succeeds William H. Ferry, who has resigned to accept a position as production manager of a Georgia-Pacific flakeboard plant at Crossett, Ark. Ferry, who has been making his office at the Technical Center in Longview, has been with Weyerhaeuser since Roddis-craft, Inc., became a part of the company in 1960.

Preusser has been serving as manager of development engineering in Seattle research laboratories that Weyerhaeuser acquired last year from Martin Marietta Corporation. He joined Martin Marietta in 1948 as a chemist in charge of protein glue research. He became technical service department manager in 1954 and engineering manager in 1960.

#### R-W PAPER EXPANSION SCHEDULED

A new paper machine and related finishing facilities will be installed at the R-W Paper Company mill in Longview. R-W is owned jointly by Weyerhaeuser and St. Regis Paper Company.

Construction will begin this summer on a new finishing room building. The new paper machine is scheduled to be installed in the existing machine room building in late summer of 1964 and started up that fall. The expansion is expected to increase R-W's production of glassine, greaseproof and specialty papers to approximately 20,000 tons annually, double the present capacity. Cost is estimated in excess of \$5 million.

#

**CONFIDENTIAL***Incma ph***Weyerhaeuser Company**

Date

Dec. 5, 1961

Location

Camden

Subject

Retirement

To

Mr. Howard W. Morgan  
Tacoma

According to the Retirement Plan, my employment must end as of March 31, 1962. As I will leave for Arizona in January and will remain there thru March, in accordance with the schedule covered by your letter of November 29, 1959 I believe it would be to the best interest of the Company to advance my retirement to January 15, 1962.

I will be available to answer correspondence and telephone conferences, if required, after January 15, 1962 at my residence in Scottsdale, Arizona. Phone No. WHitney 5-7544. Mailing address - Box 1101, Scottsdale, Arizona.

H. M. Kieckhefer

HMK:ML

cc: Mr. Norton Clapp - Tacoma

Mr. F. K. Weyerhaeuser - St. Paul

KIECKHEFER-EDDY DIVISION - TACOMA, WASH.

WEYERHAEUSER TIMBER COMPANY

*Original file*

INTEROFFICE  
COMMUNICATION

Date November 23, 1959

To Mr. H. M. Kieckhefer

Subject CONFIDENTIAL

To confirm our understanding with your desire for a limited schedule, the schedule of leave, which you proposed and under which I understand you will work beginning December 1, is as follows:

You will be absent during the months of December, January, February, and August.

You will be absent one-half of July and one-half of September, and three weeks each in the months of March and April.

You will be on duty full time the months of May, June, October and November.

Since this constitutes approximately half of the normal office time, you suggested that your salary be reduced by 50%; and I so advised Mr. Engemoen.

I am happy that you have worked out this schedule, which I am sure will serve your personal desire, and will be very helpful to us in providing an opportunity for you to continue with the work that you are doing on development. In this regard I am assuming that you will have time when you are at the January Board meeting to have a meeting of your development group, and in that way I would think that you would be able to hold six to eight meetings a year, which should be ample to keep the program going along well.

Howard W. Morgan  
mhh

cc - Mr. F. K. Weyerhaeuser  
Mr. Clayton Engemoen



TACOMA OFFICE  
WEYERHAEUSER TIMBER COMPANY

INTEROFFICE  
COMMUNICATION

*Tacoma*  
Date May 11, 1959

To Mr. H. M. Kieckhefer  
Camden Office

Subject

Dear Herb:

I have your note of May 2 regarding revision of duties. We will, of course, discuss this when you are out here.

My reasons for suggesting a revision of duties were 1) to place more responsibility upon the people now reporting to you in order to develop their capacity for independent judgment and leadership; 2) to provide so that the corrugated box division at Camden might be integrated, for general policy purposes, under Erwin Radke in Chicago; 3) to get you out of the direct line of responsibility so that you could serve more in an advisory capacity to Howard and others; look after the research and development work, new products and new acquisitions and also have more time for personal leisure and travel.

My hunch is that the responsibilities outlined will keep you very busy and still give you a little more chance to enjoy life. In any case, we will certainly talk this over when you get here.

Kindest regards,

F. K. Weyerhaeuser  
glc



KIECKHEFER-EDDY DIVISION — CAMDEN, N.J.

WEYERHAEUSER TIMBER COMPANY

INTEROFFICE  
COMMUNICATION

Date May 2, 1959

To Mr. F. K. Weyerhaeuser  
Tacoma

Subject Revision of Duties

In reference to your memo of April 23rd regarding the revision of my duties, I would like to have an opportunity to discuss this subject with you when I see you in Tacoma during the week of May 18th, as I believe there is some misunderstanding as to my request.

H. M. Kieckhefer

HMK:ML



KIECKHEFER-EDDY DIVISION - TACOMA, WASH.

WEYERHAEUSER TIMBER COMPANY

INTEROFFICE  
COMMUNICATION

Date April 23, 1959

*Thomas J. H.*  
To Mr. H. M. Kieckhefer  
Camden

Subject REVISION OF DUTIES

When I was in Camden, we discussed a revision of your duties to give you more freedom from detailed attention to line administration and opportunity to spend a greater part of your time looking at new developments and new businesses, as you are doing in the case of plastic conversion.

I am enclosing a revised organization chart with the outline of your duties, and I hope that this new arrangement will relieve you of some of the burdensome detail that you had in the past and also give you opportunity to think more about the future products and activities in the packaging field.

Sincerely yours,

*Frank W.*

FKWeyerhaeuser  
mhh

Attach.

*Mr. H. M. Kieckhefer - Camden*  
WEYERHAEUSER TIMBER COMPANY  
TACOMA, WASHINGTON

April 22, 1959

Management Bulletin

Mr. H. M. Kieckhefer

In order to emphasize still further the efforts of the K-E Division in the direction of improved products and processes, Mr. F. K. Weyerhaeuser announces some revision in the duties of Mr. H. M. Kieckhefer, Senior Vice President, which will permit him to devote more time to research and new developments and to the investigation of new businesses and new products. Mr. Kieckhefer will also serve as advisor to the President of the K-E Division and be available for consultation with other executives of the Division.

Sincerely yours,

Howard W. Morgan

mhh

cc - HMK ✓

SENIOR VICE PRESIDENT  
KIECKHEFER-EDDY DIVISION

The Senior Vice President, Kieckhefer-Eddy Division, will report to the president, Kieckhefer-Eddy Division, and be available for consultation and advice with the other vice presidents of the Division.

DUTIES AND RESPONSIBILITIES

1. Investigate new products and new processes for use in the shipping container division.
2. Plan and direct activities with regard to new products under assignment.
3. Devote a portion of his time to customer relationships with executives of principal customers.
4. Approve all salaries of \$7,500 per year in the Kieckhefer container and milk carton operations.
5. Review and approve all capital expense items.
6. Investigate new businesses for possible acquisition.



**Weyerhaeuser Company**

Tacoma, Washington 98401  
(206) 924-2345

February 11, 1976

Mr. H. M. Kieckhefer  
Post Office Box 1116  
Scottsdale AZ 85251

Dear Herb:

This is to confirm our appointment for an oral interview  
at your home on February 19th at 2:00 PM.

I look forward to seeing you.

Sincerely,

Arthur J. McCourt  
Director  
Historical Archives

AJMcC:dc



## DUTIES CHANGED FOR H. M. KIECKHEFER

In order to emphasize still further the efforts of the K-E Division in the direction of improved products and processes, President F. K. Weyerhaeuser has announced a revision in the duties of Senior Vice President H. M. Kieckhefer to permit him to devote more time to research and new developments and to the investigation of new businesses and new products.

Kieckhefer will also serve as adviser to Howard W. Morgan, president of the K-E Division, and will be available for consultation with other executives of the division.