Know All Men By these presents, that the undersigned, adult residents of the State of Wisconsin, do hereby make, sign and agree to the following:

ARTICLES OF ORGANIZATION.

ARTICLE FIRST.--The undersigned have associated, and do hereby associate themselves together for the purpose of forming a corporation under chapter 86 of the Revised Statutes of the State of Wisconsin, for the year A.D. 1878, and the acts amendatory thereof and supplementary thereto, the business and purposes of which corporation shall be the purchase and improvement of water powers and lands on the Wisconsin River and the vicinity and sale of all such mills, machinery, factories and tools, if any, as may be required by such corporation in the purchase of water powers and lands which said business is to be carried on within the State of Wisconsin, and especially within the County of Wood in said State.

ARTICLE SECOND.--The name of said corporation shall be the Consolidated Water Power Company and its location shall be in the City of Marshfield, Wood County, Wisconsin.

ARTICLE THIRD.--The capital stock of said corporation shall be three hundred thousand dollars and the same shall consist of shares, each of which said shares shall be of the face or par value of one hundred dollars.

ARTICLE FOURTH.--The general officers of said corporation shall be a President, Vice-President, Secretary and Treasurer, and the Board of Directors shall consist of five stockholders.

ARTICLE FIFTH.--The principal duties of the President shall be to preside at all meetings of the Board of Directors, to have a general supervision of the affairs of the corporation, to sign all contracts, leases and deeds of said corporation and all certificates of stock, and perform such other duties as may be required of him. The principal duties of the Vice-President shall be to discharge the duties of the President in the event of the absence or disability, for any cause whatever, of the latter.

The principal duties of the Secretary shall be to countersign all deeds, leases and conveyances executed by the corporation, affix the seal of the corporation thereto, and to such other papers as shall be required or directed to be sealed, and to keep a record of the proceedings of the Board of Directors, and to safely and systematically keep all books, papers, records and documents belonging to the corporation, or in any wise pertaining to the business thereof.
The principal duties of the Treasurer shall be to keep and account for all moneys, credits and property of any and every nature, of the corporation, which shall come into his hands, and to keep an accurate account of all moneys received and disbursed and, proper vouchers for moneys disbursed, and to render such accounts, statements and inventories of moneys received and disbursed, and of money and property on hand and shall report to said corporation such bond and generally of all matters pertaining to this office as shall be required by the Board of Directors.

The Board of Directors may provide for the appointment of such additional officers as they may deem necessary, and shall fix and determine the amount and kind of bond to be given by any officer of said corporation.

Whenever the Board of Directors may so order, the offices of Secretary and Treasurer may be held by the same person.

The said officers shall perform such additional or different duties as shall from time to time be imposed or required by the Board of Directors, or as may be prescribed from time to time by the by-laws.

ARTICLE SIXTH.—Only persons holding stock according to the regulations of the corporation shall be members of it.

ARTICLE SEVENTH.—These articles may be amended by resolution setting forth such amendment or amendments, adopted at any meeting of the stockholders by a vote of at least two-thirds of all the stock of said corporation then outstanding.

In Witness Whereof, we have hereunto set our hands this 2nd day of July, 1894.

Signed in Presence of:

[Signatures]

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Personally came before me this 2nd day of July, 1894, the above named [Signatures], to me known to be the persons who executed the foregoing instrument, and acknowledged the same.

[Signature]

Notary Public, Wisconsin.

State of Wisconsin, County of Wood 88

being each duly sworn, doth each for himself depose and say that he is one of the original signers of the above declaration and articles; that the above and foregoing is a true, correct and complete copy of such original declaration and articles, and of the whole thereof.

Subscribed and sworn to, before me, this 2nd day of July, 1894

[Signature]

Notary Public, Wisconsin.