## Biographical Portrait

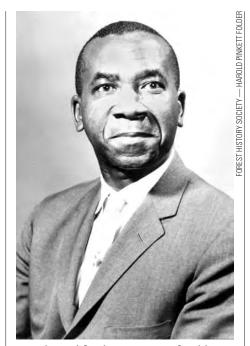
# HAROLD T. PINKETT (1914–2001)

By Alexander Poole

n June 25, 1941, President Franklin D. Roosevelt issued Executive Order 8802: it proscribed discrimination in national defense industry employment and set up the President's Committee on Fair Employment Practices to monitor compliance. The committee broke new ground for African Americans in defense work, including at the National Archives.<sup>1</sup>

The next spring, Archivist of the United States Solon J. Buck reported that African Americans comprised more than 15 percent of National Archives employees. "It is our intention to continue to hire Negroes for custodial positions," Buck explained to the committee, "and to appoint them to high positions by promotion and from the outside in steadily increasing numbers ... consonant with our policy of getting the best employees available for all types of positions regardless of race or color."2 He then mentioned the appointment of an African American, Harold Thomas Pinkett, to a beginning professional position, the first such appointment ever made by the archives. Pinkett began work on April 16, 1942, the eightieth anniversary of the District of Columbia's abolition of slavery.

Harold Pinkett's life enables an examination of two broader themes. Pinkett's life speaks to current diversity and inclusivity conversations in two ways. First, it illuminates the history of racial and ethnic diversity and inclusivity in the archival profession, particularly at the National Archives and in the Society of American Archivists. Archivists such as Harold Pinkett began to fight for diversity and inclusivity in the profession's early years. Second, Pinkett's story shows the long-standing investment of African American archivists in increasing racial and ethnic diversity and inclusivity in collections and documentation. Pinkett



proselytized for the maximum feasible use of records in the writing of history, especially in documenting the history of underrepresented people, and his own writings reflected this investment. Pinkett's legacy as an exemplar of service and scholarship to the archival profession is substantial, if underappreciated.

#### **EARLY LIFE AND EDUCATION**

Free Pinketts lived in Maryland as early as 1820; they included Pinkett's great-grand-father, Denard Pinkett. A free laborer, Pinkett worked on William Records Byrd's farm in Somerset County and married Byrd's slave, Mary. Their marriage produced twelve children, all of whom were slaves under a 1681 Maryland law (slave status flowed from the mother). Among those twelve children was Adam Pinkett, Harold's grandfather.

Adam Pinkett served in the Union Army as part of the 9th Regiment, U.S.

Colored Infantry, Company G, between November 1863 and November 1866. Postbellum, Adam Pinkett became an artisan (basket-weaver). Though as of 1880 he could neither read nor write, over the next two decades, he improved his socioeconomic status. By the turn of the century, not only was he literate (unlike 43 percent of African Americans), but he owned land and a house. A founding member of his local Methodist Episcopal church, Pinkett was soon licensed by the church to serve as a pastor in the district. Pinkett's example of social mobility inspired his grandson as well as his grandson's parents, Reverend Levin Wilson Pinkett and Catherine Pinkett. Levin was ambitious: he advanced to local pastor in the Methodist Episcopal Church. His position gave the family a parsonage rent free, and church members contributed to the family's modest larder. His son would remain closely affiliated with the church throughout his life.

Harold Pinkett was born on April 14, 1914, in the agrarian community of Salisbury, located in the southeastern part of Maryland. Levin and Catherine Pinkett urged their children to improve themselves, namely through education. Education constituted a crucial route into the middle class, even more salient in many cases than occupation or income.3 Harold devoured Horatio Alger's books and embraced the work ethic they promulgated. (Pinkett's maternal grandmother, a laundress, also touted the Protestant ethic.) Neither Pinkett's work ethic nor his commitment to self-education and personal accomplishment ever flagged. "With diligence I have often been able, in a paraphrase of Samuel Johnson, 'to improve the golden moment of opportunity and catch the good within my reach," he reflected.4

The black press, notably the Baltimore Afro-American, played an important role in the Pinkett household.5 The paper, which covered the black community as the Baltimore Sun did not, pushed for civil rights and presented models of successful professional African Americans such as doctors and teachers.6 One of the newsboys for the Afro-American, Pinkett also maintained a small distribution of the National Association for the Advancement of Colored People's Crisis, a publication for which he later wrote. Edited by W. E. B. Du Bois between 1910 and 1934, the Crisis lobbied strenuously for African Americans to receive equal protection under the law and full citizenship, namely the right to vote, to own property, and to move freely. Like the Afro-American, the Crisis profiled successful African Americans to inspire younger generations.7

Pinkett embraced Du Bois's contention that human reason could vanquish racism. Du Bois, the first African American to earn a PhD from Harvard University, asserted, "My long-term remedy was truth: carefully gathered scientific proof that neither color nor race determined the limits of a man's capacity or desert."8 Du Bois lauded the helpfulness, fortitude, resilience, and ambition of college-educated African Americans, the "Talented Tenth." This group was the core of a growing and respectable black middle class, and Pinkett joined it with alacrity.9 Overall, late nineteenth-century black leaders enshrined respectability, thrift, morality, sexual continence, and the Protestant work ethic.10

At age sixteen, Pinkett matriculated at Morgan College. Established in 1867 as the Centenary Biblical Institute by a biracial group, Morgan College trained men for the ministry. Later, the institution prepared both men and women (the latter were first admitted in 1875) for teaching. A Methodist institution, it was Maryland's sole liberal arts college. Educational opportunities such as those offered at Morgan provided both social mobility and prestige to African Americans. The curriculum focused on thrift, piety, character, and responsibility and greatly impacted Pinkett.<sup>11</sup>

A Maryland state scholarship paid Pinkett's yearly tuition; he paid for his board by waiting tables at an Ocean City, Maryland, hotel each summer. Black fraternities were an important vehicle for social mobility, and Pinkett pledged Omega Psi Phi at Morgan. Founded at Howard University in 1911, the fraternity enshrined

manhood, scholarship, perseverance, and uplift. Pinkett was also elected to Zeta Sigma Pi, a national social science honor society, and subsequently to Alpha Kappa Mu, a general scholarship honor society. He graduated in 1935 as valedictorian with highest honors.<sup>12</sup>

The next seven years would see him interspersing graduate training and professional employment, namely teaching. The Great Depression ensured that financial concerns loomed large in Pinkett's early career. First, he looked toward graduate education in history. The University of Maryland remained segregated, so Pinkett capitalized on a state-provided scholarship to begin graduate school at the University of Pennsylvania that fall. Living in Philadelphia with relatives to save money, Pinkett worked for the New Deal's National Youth Administration as a social investigator for the Public Defender's Office. He ferreted out information on accused persons' social backgrounds as well as on the circumstances for which they were tried. He thereby earned an extra \$30 per month while attending to his studies.

After only a year, though, he accepted a position teaching high school Latin in Baltimore, which he held for the next year and a half. The challenging experience shored up Pinkett's ambition to become a college professor. He returned to the University of Pennsylvania and completed his master's degree in 1938. But again financial needs obtruded: Pinkett secured a one-year appointment at Livingstone College, in Salisbury, North Carolina. At the end of his time there, Pinkett matriculated at Columbia University.

Even as he pursued his studies, Pinkett remained focused on his career opportunities. Notably, in the spring of 1940 he sat for the junior professional assistant Civil Service exam.<sup>13</sup> Though titled "Archivist, P-2 to P-6," the exam called for fluency in history and social science, a sufficient incentive for Pinkett. He scored an 85.90 (out of 100) on the exam. Pinkett, however, still hoped to complete his doctorate in history and enter the professoriate.

After a year at Columbia, however, financial concerns once more pushed him into the workforce. Pinkett joined the faculty at a junior college, the Baptist-affiliated Florida Normal College in St. Augustine, where he taught history, government, and geography between September of 1940 and January of 1941. More important, near the end of his tenure at Florida Normal,

Pinkett published his first scholarly article in the Journal of Negro History. This represented the start of a long and fruitful relationship with the Association for the Study of Negro Life and History (ASNLH), led by Carter G. Woodson (1875–1950), a Virginia native who had earned a PhD in history from Harvard University. Woodson founded the ASNLH in 1915, the Journal of Negro History in 1916, the Associated Publishers, Inc., in 1920, "Negro History Week" (the precursor of Black History Month) in 1926, and the Negro History Bulletin in 1937. The association sought systematically and scientifically to analyze African American history. "The achievements of the Negro properly set forth will crown him as a factor in early human progress and a maker of modern civilization," Woodson insisted.14 Pinkett agreed.

Impressed by Woodson's rigorous scholarly standards, Pinkett also admired the senior scholar's professional and personal efforts on behalf of African American historiography. In no small measure due to Woodson's intrepid efforts, African American history reached a new, if still modest, peak of production by the mid-1930s.15 Identifying and accessing scholarly materials was part and parcel of that upsurge: bibliographies, microfilm, and surveys remained in short supply.<sup>16</sup> To this end, helping to provide a documentary foundation for African American history, Woodson began depositing his collection of sources on African Americans at the Library of Congress in 1929. The library held only scattered materials on African Americans at the time; it lacked a classification system even for those. Woodson contributed 5,000 manuscripts by 1941.

Also seeking to consolidate African American documentation efforts, Woodson reached out to the National Archives. At Woodson's request, James R. Mock addressed the 1937 annual meeting of the ASNLH. Documents related to African Americans "honeycomb[ed]" the archives' holdings.<sup>17</sup> Such factual records represented the seed of objective history, history that not only would demonstrate African Americans' contributions to American society, but also rebut tendentious and indeed racist accounts. Like Woodson, Pinkett underlined the importance of scientific and objective African American historiography based on documentary evidence. "The exacting and scientific writer of history," Pinkett maintained, "must approach his task not unlike Robert Browning's



Pinkett served on the Forest History Society board of directors for two decades and was the organization's president between 1976 and 1978. He was the first African American to occupy any of these positions. While serving as president he presented a "resolution of respect and affection" to Elwood R. "Woody" Maunder when he retired in 1978 as the Society's second executive director.

Grammarian who declared: 'Grant I have mastered learning's crabbed text/Still there the comment/Let me know all!'"

18 Pinkett advocated critical scrutiny and revisionism. "In a democratic society there should be no right to use authority to distort the truth," he insisted.

Yet many white historians betrayed their training when it came to African American history.<sup>20</sup> Exacerbating the situation, as Pinkett noted in the NAACP's Crisis, "Information concerning Negro accomplishments has often been fragmentary and inaccurate because Negroes or other persons failed to write about them or because pertinent written materials were not preserved.... This situation has helped create the notion that Negroes have contributed little or nothing to civilization." But historical writing could bring forth African Americans' contributions and introduce "a new day of truth and justice."21 Woodson and other supporters of the Association for the Study of Negro Life and Culture played a key role in this revisionism.

The same year he made his debut in *The Journal of Negro History*, Pinkett returned to the faculty at Livingstone.

There he reconnected with Lucille Cannady, eight years his junior and an aspiring teacher hailing from Sanford, North Carolina. She and Pinkett were married in the spring of 1943. Like Harold, Lucille enjoyed a long and successful tenure in the federal government's employ. She worked at the Department of Labor for thirty-three years and attained the rank of GS-14, the same as her husband.

In early 1942, however, the National Archives contacted Pinkett. Though Pinkett had at best a tenuous grasp of archival work, the National Archives paid better than Livingstone, and Pinkett sought a steady middle-class income and job security.

Pinkett realized his appointment at the National Archives constituted "a bit of Negro history." <sup>22</sup> "I am pleased to have introduced 'affirmative action' into the professional ranks of the National Archives," Pinkett noted. <sup>23</sup> Yet perhaps some ambivalence lingered: "Many years later," he reflected, "I learned that my appointment ... was probably helped if not actually caused by pressure being brought on federal agencies ... to employ more qualified blacks for professional posi-

tions."<sup>24</sup> Pinkett assumed his duties on April 16, 1942.

## THE NATIONAL ARCHIVES AND UNCLE SAM

Still a segregated city in 1942, Washington, D.C., certainly tested Pinkett's resolve, as did the National Archives. The National Archives Act of 1934 formalized the archives' mission, which granted Americans unprecedented access to their government's records. Records preservation and administration seemed at last on a sound—putatively scientific—basis. The archives accepted its first motley groups of records in 1935. Pinkett observed of these documents:

They included memorials and petitions sent to Congress by ordinary citizens, as well as messages sent to that body by presidents; memorandums of obscure bureau clerks and reports of departmental heads; case files relating to pension claims of veterans and battle reports of the Civil War; court papers with depositions of forgotten persons and decisions of famous jurists; routine weather

reports and studies of earthquakes; and maps of city squares and charts of vast sections of the public domain.<sup>25</sup>

Understandably apprehensive upon his arrival in the nation's "boom town no. 1," Pinkett noticed that he was the only African American performing clerical or professional work; other black employees served as laborers, messengers, elevator operators, and custodians. <sup>26</sup> Not coincidentally, southerners such as the first archivist of the United States, historian R. D. W. Connor, dominated the National Archives. In 1935, the North Carolinian had rebuffed President Roosevelt's request to hire a black professional, even as a cosmetic measure.

Pinkett referred to Connor's tenure as the "Era of the Confederate Archives." <sup>27</sup> "The South is in the saddle," he noted. <sup>28</sup> Though many of Pinkett's fellow employees saw him as "something of a curiosity," he never discerned open resentment. <sup>29</sup> After all, he portended no great influx of African Americans into the National Archives professional ranks. Only Roland McConnell and Dwight Hillis Wilson (both in 1943) followed Pinkett into the professional ranks and both were only temporary wartime employees. <sup>30</sup>

Pinkett's initial tasks involved "examining permit records in a series of steel trays and recording for labeling purposes the inclusive numbers for each group of records in each tray." This drudgework surprised him, since the civil service exam had demanded considerable acumen. Nonetheless, he felt sanguine about his professional prospects. 32

In May of 1943, an opportunity opened for a beginning professional in the Division of Agriculture Archives under T. R. Schellenberg. Chief of the Division of the Agriculture Department Archives, Schellenberg had joined the National Archives staff in 1935 as a member of the first generation of employees. Looking ahead to his interview with Schellenberg, Pinkett "wondered whether Mr. Schellenberg knew that I was colored." But his candidacy proved successful; Pinkett beat out the other (white) candidates. He exulted, "There were really some sparks of democracy here in Washington."

Working for Schellenberg fit Pinkett's intellectual proclivities: he was interested in pursuing an agricultural topic (the role of African Americans in the populist movement of the late nineteenth century) in his

dissertation. Propitiously, Pinkett first prepared a descriptive inventory of the records of the United States Forest Service, which comprised more than 1,400 cubic feet, to facilitate their research use. Gifford Pinchot loomed large in these records. Pinkett soon realized that little scholarly attention had been devoted to Pinchot's professional training and early work as the first professionally trained forester in the United States. Hence Pinkett stumbled upon the seed of his dissertation.

Overall, Pinkett's early work under Schellenberg involved basic arrangement, description, and reference. He developed finding aids for complex record groups and helped government officials and researchers find data on agricultural topics. Pinkett's work soon earned him a promotion to archivist, a position he held between 1942 and 1948.

As part of his socialization into the profession, in late 1943 Pinkett joined the Society of American Archivists (established in 1936). This was a logical decision, as 83 of the Society's 226 founding members worked at the National Archives. Indeed, such East Coast–based white males steered the SAA until the 1960s.<sup>35</sup> Pinkett shared much with them—except for his skin color. Nonetheless, Pinkett maintained a lengthy and rewarding relationship with the society. He was named an SAA Fellow (1962), was appointed editor of the organization's journal, *The American Archivist* (1968–1971), and was elected to SAA Council (1971–1972).

Professional concerns were the least of Pinkett's worries by late 1943, however: that December he received his draft notice. "This is certainly the most fateful greeting that I have ever received," he wrote in his diary. "Apparently nothing to do about it except accept its possible consequences with as much calmness and resignation as circumstance will permit." Pinkett was one of more than one million African Americans to serve with distinction even as they realized, as Pinkett put it, "The Southern Negro doesn't even have promises of better things after the war." 38

Inducted December 9, 1943, Pinkett served in Maryland, Massachusetts, France, Belgium, the Philippines, and Japan in both teaching and administrative positions. He felt terribly ill-prepared, however, for some of his duties. He noted in his diary, "First experience drilling a squad. I suspect with no little dread that I shall have more of this and other military duties for which I have no effective training and certainly no

taste."<sup>39</sup> A few months later, he elaborated, "Most of my military training so far has been by means of motion pictures."<sup>40</sup> Along these lines, Pinkett wrote flippantly to his colleagues at the National Archives, "Perhaps you have heard that the occupation of archivist is virtually unknown to Army occupational analysts. They have trouble with spelling it to say nothing of their difficulty in giving it a 'job description."<sup>41</sup> T. R. Schellenberg quipped in turn, "Your 'soldiering' activities in the Special Training Unit ought to be as interesting as writing a report on the Forest Service records in the National Archives."<sup>42</sup>

Pinkett achieved the rank of technical sergeant in the Army Signal Corps and earned the standard recognitions for capable service: the Good Conduct Medal; the American Theater Ribbon; the European, African, Middle Eastern Theater Ribbon; the Atlantic-Pacific Theater Ribbon; the Army Occupation Medal (Japan); and the World War II Victory Ribbon.

Racism in the segregated army impinged upon Pinkett's service. Indeed, long before he was drafted, he had applied for an associate archivist position with the War Production Board. "The inevitable question arises in my mind: will a Negro's application receive equal consideration with those of white applicants?" he noted in his diary.43 Four months later, he jotted resignedly, "War Production Board replied to my application ... stating that there were no vacancies in my field. I wonder."44 Pinkett declined officer's training; African American officers were usually earmarked to lead combat infantry positions, and Pinkett had no wish to risk life and limb.

During his wartime service, Pinkett wrote for both academic and popular consumption, as he had done since the late 1930s. He wrote on race and war, on the media's depiction of African Americans, on segregation, and, in numerous reviews, on the practice of history. Always his writing prized objective facts, very much in the Woodsonian spirit. In these writings, Pinkett homed in on the imperative of democratic opportunity. No fact about African Americans' achievements seemed to escape his notice. He even enthused to the Evening Star over the results of a high school American history quiz given in the District of Columbia school system that showed equality of opportunity paid off.45

Building on his relationship with Woodson's ASNLH, Pinkett began reviewing books for the *Journal of Negro History* in

1941. (He served as the head of the Bibliography section from 1954 to 1959.) His reviews often addressed race and ethnicity and framed them in the larger scope of American democracy. For instance, in an early review, Pinkett praised the editors of a collection of historical documents for situating African Americans in the mainstream of American life and history.<sup>46</sup> Such works gave African Americans their just due.

Pinkett similarly praised liberal journalist Carey McWilliams's *Brothers under the Skin* for reminding readers of "unfinished tasks" of American democracy.<sup>47</sup> Race hatred, Pinkett pointed out in another review, vitiated the promise of American democracy not only for African Americans, but also for other marginalized groups such as Ozarks, Mexicans, and Italians.<sup>48</sup> Interracial understanding, Pinkett opined, was the panacea.

Through his writings and through his service in the Second World War, Pinkett demonstrated his commitment to colorblind democracy. Like millions of other African American citizens, moreover, he demanded the extension of equal citizenship to all Americans.

## POSTWAR WORK AND SCHOLARSHIP

Mustered out in the spring of 1946, Pinkett rejoined the National Archives in June. "New duties at Archives keep me busier," he jotted in his diary. "Work now includes reference service, analysis and description, packing and shelving, and records accessioning." Furthermore, upon his return, Pinkett discerned a broadened mission at the National Archives fostered by the Disposal Act of 1943. The institution shifted toward records management and assisting government agencies in scheduling their records to help preserve those of permanent value.

Serving the government, scholars, and the public, the institution took responsibility as well for presidential libraries, for federal records centers, for an expanded Federal Register program, and for a national historical publications program. The *Saturday Evening Post* noted of the National Archives, "Uncle Sam's Strange Filing Case," "Virtually everything except a corpse has ... shown up among the untold tons of records, documents, and exhibits deposited in the largest filing cabinet on earth." <sup>50</sup>

The archives' increasingly expansive purview stemmed largely from its sub-

sumption under the umbrella of a new agency, the General Services Administration (GSA), on July 1, 1949. The GSA assumed legislative liaison, and legal, personnel, and procurement responsibilities. Four major divisions—the National Archives, the Roosevelt Library, the Federal Register Division, and the newly minted Records Management Division—came under the auspices of the Office of the Archivist. Like many of his colleagues, Pinkett evinced concern over this loss of independence. Staff members feared the onerous responsibilities of records management would supplant archival work. On the other hand, reorganization potentially augured more staff, better funding, and more space.

After World War Two, personnel at the National Archives followed the argument laid out by Pinkett in his Crisis article and suggested by James R. Mock even earlier. Pinkett was pleased to see the Journal of Negro History presenting more articles rooted in materials from the National Archives. 51 National Archives professionals launched efforts to publicize documentary resources for African American history. In 1947, under the auspices of the Committee on Negro Studies of the American Council of Learned Societies, Paul Lewinson compiled "A Guide to Documents in the National Archives for Negro Studies." Though underused, National Archives records dealing with African Americans could be found in nearly any record group.52 Unlike American society, materials in the archives on African Americans were not segregated from materials on whites; paradoxically, this militated against locating and accessing such records.

Roland C. McConnell, by then a professor of history at Morgan College, characterized Lewinson's compilation as a key bibliographical contribution. Not only did the guide focus on African Americans, but it focused on the National Archives. Jibing with the beliefs of archivist-scholars such as Pinkett, the guide situated African Americans in the broader sweep of national history.53 McConnell also unpacked the effective sequel to Lewinson's guide, Elaine C. Bennett's "Calendar of Negro-Related Documents in the Records of the Committee for Congested Production Areas in the National Archives." The work, McConnell noted approvingly, presented a template for other recordkeeping agencies.54

His promotion of Lewinson's and Bennett's work aside, McConnell relied upon his own work in the War Records Branch in the National Archives on which to base a 1948 article illuminating the previously unknown role of an African American soldier in the Custer expedition. In the end, McConnell's piece represented an opening wedge in reconsidering the role of African Americans in westward expansion—just the sort of corrective to conventional historiography Pinkett favored.<sup>55</sup>

Also mirroring the approach taken by Pinkett in the *Crisis*, McConnell underlined the need to ferret out and exploit untapped sources. Revisionist history, he lamented, lagged because of historians' neglect of records at the National Archives. Only the use of records at the National Archives could confer scientific and objective legitimacy on African American history.<sup>56</sup>

In keeping with his long-standing aspirations, Pinkett began doctoral work at American University in 1948. Lucille encouraged his efforts; he noted that she "did not wish to see me assume the posture of a contented and uninspired government employee with veterans preference."57 He concentrated on Gifford Pinchot's early career, a topic that flowed from his early professional responsibilities with the Forest Service records. In 1953, he completed his PhD in history and archival administration. The University of Illinois Press later published his dissertation, "Gifford Pinchot and the Early Conservation Movement in the United States," as Gifford Pinchot: Private and Public Forester; it earned the Agricultural History Society's 1967 book of the year award. By dint of his work on Pinchot, Pinkett picked up further scholarly and professional legitimacy.

In the late 1940s, Pinkett published two articles based upon his daily duties at the National Archives: one centered on his preliminary inventory of the records of the Forest Service and the other on his preliminary inventory of records of the Civilian Conservation Corps.58 He also continued to review books for the Journal of Negro History. For instance, Pinkett lauded Shirley Graham's biography of Frederick Douglass, who emerged as "a far-sighted humanitarian interested in the uplift of all men, regardless of color, race, or nationality."59 This review won the Bancroft History Prize (best book review) from the ASNLH.

In his other reviews in this era, Pinkett continued to affirm his faith in facts and

human reason to promote interracial understanding: each book represented "another voice which may help to banish misunderstanding among more people and arouse more of them from appalling apathy toward a serious condition." <sup>60</sup>

Consonant with his daily work, much of Pinkett's scholarship moved toward local and national agricultural history. First, he wrote about his home state's John Stuart Skinner, a "forgotten patriot" who first published Francis Scott Key's "Star-Spangled Banner" and subsequently launched the first American agricultural periodical.61 Similarly, he stressed the importance of Maryland in providing foodstuffs for the Continental Army during the Revolutionary War.62 He also underscored the development of the District of Columbia's agricultural societies in the Early Republic, which testified to agriculture's foundational importance to the national economy.63 In the middle of the 1950s, finally, Pinkett published his first pieces in Agricultural History (on the federal government's role in fostering crop industry) and in *The American* Archivist (on late-nineteenth-century federal recordkeeping practices).64 He would return time and again to these broad areas in his scholarship.

Besides his work on agricultural history, Pinkett continued reviewing books for *The Journal of Negro History*. For example, Pinkett extolled *Problems in American History*, especially its revisionist interpretations of the Civil War and Reconstruction. He also praised Harold E. Evans for showing how interactions among Native Americans, Europeans, blacks, and the environment illuminated the history of the Western Hemisphere. <sup>65</sup> As Woodson and others argued, blacks had imprinted the New World from its inception; their manifold contributions merited appreciation.

Even as he continued his varied scholarship, Pinkett kept up his diligent professional work. As a supervisory archivist between 1948 and 1959, he authored six National Archives Preliminary Inventories: numbers 37 (Records of the Office for Agricultural War Relations, 1952), 38 (Records of the Weather Bureau [Climatological and Hydrological Records], 1952), 51 (Records of the Office of Labor [War Food Administration], 1953), 66 (Records of the Bureau of Plant Industry, Soils, and Agricultural Engineering, 1954), 94 (Records of the Bureau of Entomology and Plant Quarantine, 1956), and 106 (Records of the Bureau of Animal Industry,

1958). Such records' value for social and economic history seemed substantial, especially given the federal government's twentieth-century involvement with social welfare and business regulation. Pinkett also recognized the possible research uses of new types of sources such as oral histories and motion pictures.<sup>66</sup>

Complementing his preliminary inventories, Pinkett also provided much reference service, perhaps the most engaging and intellectually challenging of his professional duties. By fiscal year 1952, the entire National Archives staff devoted approximately half its time to reference. Between 1950 and 1959, in fact, the number of reference services the National Archives provided nearly doubled. Pinkett quipped, "There is a growing indication among some researchers to think of the agency as a kind of heaven to which all good records go." 67

Pinkett engaged in numerous types of such service in the 1950s: federal units' administrative organization, supervision, and business management; agricultural research and informational programs; federal programs for agricultural credit, marketing, and regulation; rights of government and citizens; federal property management, physiography, and aid for roads, conservation, and production-adjustment programs. Pinkett assisted scholars such as Arthur M. Schlesinger Jr. (the New Deal); Merle Curti (U.S. technical assistance to foreign governments); Samuel P. Hays, Donald C. Swain, and Roderick Nash (federal conservation programs); Gilbert C. Fite (farm programs); James Harvey Young (food and drug regulations); and Rexford G. Tugwell (public administration). Researchers, Pinkett recalled, "Never ceased to wonder how we could find our way around in masses of material ... they readily recognized ... that there was really no substitute for the existence of a knowledgeable archivist."68 And Pinkett had surely become one by the 1950s, as his career progression indicates.

In 1959, Pinkett successfully applied for the position of Chief, Agriculture and General Services Branch. As senior records appraisal specialist, Pinkett reported to Oliver W. Holmes, who had joined the National Archives in 1936 and who had earned a doctorate in history from Columbia University. Between 1959 and 1962, Pinkett supervised the entirety of the branch's archival and administrative operations. His duties included appraising

records being considered for transfer to the National Archives and reviewing records schedules commonly used by federal government agencies. Pinkett thereby played a pivotal role in determining the survival or disposal of federal government records. Complementing his appraisal duties, he advised government officials and scholars alike on their research problems and archival methods. This work earned him a Commendable Service Award in 1964.

Meanwhile, Pinkett's scholarly productivity increased. He focused his work on forestry and agricultural history in the late 1950s and early 1960s, writing articles on the Forest Service and on the United States Department of Agriculture for *The American Archivist*, on early forester Treadwell Cleveland Jr. for *Forest History*, on the federal government's aid to American agriculture since the Department of Agriculture's founding for the *American Historical Review*, and on the reform efforts of the Keep Commission for the *Journal of American History*.

Pinkett's scholarship soon embraced appraisal, consonant with his new responsibilities as senior records appraisal specialist under Lewis J. Darter beginning in 1962. Pinkett helped government agencies develop and implement records disposition plans; he also appraised records for their research and for their continuing value. Once again building on his professional responsibilities, he wrote articles on preserving federal correspondence (*The American Archivist*) and on preserving policy, procedural, organizational, and reportorial documents (*Agricultural History*).<sup>70</sup>

In a 1967 article, Pinkett revisited recordkeeping as the foundation for African American history. Records dealing with the American population at large, with the study or protection or both of minorities, with racial issues, with African American rights, and with notable African Americans—all these Pinkett underlined as crucial documentary resources. He highlighted prosaic economic and social records, particularly those generated by numerous New Deal agencies such as the Farm Security Administration, the Civilian Conservation Corps, and the National Recovery Administration. These sources merited far greater use by historians.71

Such records remained challenging to access, much less to use, however. A lack of detailed finding aids or specialized knowledge of government functions could militate against access; researchers might

also need the counsel of veteran archivists. Nonetheless, Pinkett underlined an "archival frontier" ripe for scholarly exploration. Indeed, the late 1960s saw an unprecedented flowering of interest in African American history from mainstream white historians. African American history was increasingly considered a vital part of American history writ large, just as Pinkett and McConnell, among others, had long insisted.

The promotional structure of the National Archives piqued Pinkett's ire by the middle of the 1960s. As the first generation (including former supervisors such as T. R. Schellenberg) retired, Pinkett felt passed over for promotion. Capitalizing on Executive Order 11246 (1965) that stipulated federal equal employment opportunity, Pinkett turned to the White House. E. Franklin Jameson of the National Democratic Committee took Pinkett's concerns to Vice President Hubert H. Humphrey. Though conceding the impossibility of proving racism in Pinkett's case, Jameson pointed out that other employees had been promoted faster even though they lacked PhDs. "Had [Pinkett] been other than Negro," Jameson asserted, "he would have been promoted faster."73

Promoted nonetheless in 1968, Pinkett served as divisional deputy director under Meyer Fishbein, who had beaten out Pinkett to replace Lewis Darter. He undertook familiar work: implementing the overall appraisal agenda of the archives and working with academic researchers regarding appraisal decisions. Also in 1968, Pinkett assumed editorial duties for The American Archivist. Though at first he saw the editorship as a consolation prize for the Fishbein decision, Pinkett ultimately found the post rewarding, particularly because it involved him in high-level SAA affairs. Of his new position he jested, "It leaves little time for retention planning, special studies, machine readable records, etc. What a pity!"74

As editor, Pinkett explicitly invited historians' contributions, as many remained unaware of key archival sources. He practiced what he preached, too, as a 1970 article on Forest Service records and historical research suggested. What would never have been content ... to have simply been a servant of scholars in the Archives, he later asserted. Also promoting the archiveshistory nexus, Pinkett served as a member of the editorial board of the new *Prologue: Journal of the National Archives* between



Be it forest or agricultural history, the work of an archivist, or the history of African Americans, Pinkett's "writing prized objective facts, very much in the Woodsonian spirit."

1970 and 1972. In line with this commitment, he subsequently contributed articles on conservation and on federal records and accountability to it. 78 In a final measure to encourage archivist-historian collaboration, Pinkett served as codirector of the National Archives Conference on Research in the Administration of Public Policy, in November 1970. He received a Commendable Service Award for this work; he also edited the conference proceedings along with Frank Evans. 79

## THE NATIONAL ARCHIVES AND THE SAA IN THE 1970s

The National Archives' holdings mushroomed still more in the 1970s. Hence, the institution tried to control its holdings bibliographically and to collaborate with other repositories.80 Still another reorganization ensued, and, in 1971, Pinkett took up leadership duties of a newly created unit, the Natural Resources Records Branch. Pinkett felt some disappointment over this turn of events; he characterized his new position as a transfer, not a promotion. James B. Rhoads placated Pinkett, "Your entire career has been marked by diligence, and devotion to duty, and the pursuit and achievement of excellence in the public service."81 Pinkett responded more measuredly: "This expression and my election to membership on the SAA Council have revived my faith in the belief that diligence, devotion to duty, and the pursuit of excellence tend to win recognition. I must

say frankly that my faith in this has been shaken from time to time."82

Though Pinkett's transfer made him the highest-ranking African American in the General Services Administration, his colleague Renee Jaussaud maintained, "I felt he was being used by the General Services Administration as their poster boy.... 'Look how good we've been and what we've done. And that's it. We don't have to do anything else."

In his new post, Pinkett supervised fifteen professionals. His branch provided reference and descriptive services for sixtyfive record groups comprising 200,000 cubic feet of materials, one of the largest accumulations of records at the archives. It included the Departments of Agriculture and Interior, the General Services Administration, the Federal Power Commission, New Deal conservation and public works, the Bureau of Indian Affairs, and the government of Washington, D.C. Pinkett earned a second Commendable Service Award (1970) and a Council on Library Resources grant (1972–1973) to compare public archival institutions located in the United States, Canada, and England.

By the early 1970s, interest in African American history seemed to burgeon at the National Archives as in the academy. Pinkett observed this not only through his scholarship, but also by serving as a member of the editorial board of the *Journal of Negro History* (1971–1979). He also presented papers at two 1973 conferences on historical research held at Howard University. In both



Forest History Society board of directors' meetings typically included a field trip to a historic site, such as this one to Bennett Place in Durham, North Carolina, site of the largest surrender of the American Civil War.

papers, Pinkett stressed the unprecedented bulk of federal government records created in the twentieth century concerning African Americans. He characterized not only the National Archives, but also United States presidential libraries and the Library of Congress as loci for research in African American history both in issuing correctives to familiar interpretations and in delving into new topics.84 To this end, he encouraged scholars to explore sources ranging from legislative records to judicial proceedings, executive correspondence to petitions and memorials.85 Despite his efforts in these areas, Pinkett issued a caveat: "I have never professed any special expertise in black history except I have a certain natural knowledge of black history, having been born black."86

As scholars increasingly recognized the central role of African Americans in the United States' history and culture, so too did the civil rights movement gain momentum. For his part, Pinkett fell on the "diplomatic end of the spectrum" when it came to civil rights: not of a confrontational disposition, he harbored "no fantasies about liberating the race."87 In other words, Pinkett was not a member of the "Indignant Generation," those African American intellectuals born in the 1930s and 1940s who eschewed mainstream white culture.88 Harold Pinkett's was a "quiet fire." 89 Pinkett shared the goals of younger civil rights advocates; he merely adopted different means. Example

and exhortation rather than direct action were his methods of choice.

Pinkett thought black professionals instrumental in cultivating racial pride; he thereby played an important role in the long civil rights movement.90 Middle-class blacks such as Pinkett foregrounded legal means in attacking educational discrimination and disfranchisement.<sup>91</sup> For instance, Pinkett thought the NAACP key in the United States' "truly genuine social revolution" in race relations.92 Interracial from its inception, national in its scope, and middle class in its orientation, the NAACP publicized racial injustice and racist stereotypes, mobilized public opinion and lobbied Congress, and took racial injustice to the courts. In particular, it fought against lynching, disfranchisement, discrimination in federal programs, segregated public transport, housing, and education.93

Pinkett also supported middle-class philanthropies such as the Urban League and the United Negro College Fund (UNCF). Like the NAACP, these racial advancement organizations pressed to ameliorate social and economic problems by insisting upon the color-blind enforcement of constitutional rights. They were pragmatic, assimilationist, conciliatory, respectable, and moderate. Overall, equitable educational opportunities proved of particular interest to Pinkett. For many blacks, particularly those in the middle class, integrated education seemed the surest route to racial equality. See Fundamental Properties of the properties of the surest route to racial equality.

Pinkett's freedom struggle contributions emerged not only from his writing, but also from his professional and personal example. Pinkett's mentee, archivist and historian Thomas C. Battle insisted, "People hear you better when you whisper than when you scream." Pinkett's integration of the Sir Walter Raleigh Hotel at the Society of American Archivists' annual meeting in 1963 was a case in point.

Raleigh, North Carolina, was a bastion of segregation; Pinkett feared the host hotel would refuse him. But the head of the SAA's Arrangements Committee, H. G. Jones of the University of North Carolina at Chapel Hill, assured Pinkett that he would be served. Indeed, Pinkett's arrival seemed surprisingly anticlimactic. When Pinkett presented his written reservation at the hotel, the desk clerk said, "Dr. Pinkett, we were expecting you" and gave him a room—at the front of the building, no less. Several hotel employees implied that Pinkett was breaking new ground; they seemingly fawned over him. Pinkett recognized the importance of his stay, however undramatic, insofar as it occurred a year before the passage of the Civil Rights Act.97

In line with his scholarship on black archives and his personal example in the civil rights movement, Pinkett was deeply involved in the social concerns pervading the Society of American Archivists in the late 1960s and 1970s. The retirements of those of the first generation such as Robert Bahmer, Philip Hamer, Dallas Irvine, G. Philip Bauer, T. R. Schellenberg, and Wayne C. Grover indicated the end of National Archives dominance by those who had joined the institution in the 1930s.98 It seemed a time of intense reflectiveness, claimed Pinkett's onetime supervisor Herman Kahn, who served as SAA president (1969-1970). Many younger members viewed SAA as sexist, elitist, and homogeneous; they lobbied for diversity in the profession as well as in collections.99 This found expression in the Committee for the 1970s, which formed in 1970.

The Committee for the 1970s report advocated for a more representative group of officers by considering age, sex, geography, nationality, ethnicity, and race. The report also plugged SAA members' engagement with racial justice, equal employment, and equal access to research materials. Finally, the report recommended the establishment of a standing committee

on minority groups.<sup>100</sup> In short, it offered an incipient blueprint for activism.

Over the next decade, Pinkett remained active in SAA matters, serving on the Nominating Committee (1973-74), the Urban Archives Committee (as chair) (1975–76), the Awards Committee (as chair) (1977-78), and the American Historical Association–Organization of American Historians-SAA Joint Committee (1977-1980). He wrote still more for Agricultural History and the Journal of Forest History and reviewed monographs for Forest History and its successor, the Journal of Forest History, The American Archivist, and the Journal of Interdisciplinary History. 101 Always Pinkett underscored each author's use of source materials and their success in writing objective historiography.

Active as ever in professional historical associations, Pinkett served on the Agricultural History Society's Executive Committee (1972-1975) and the organization's editorial board (1977–1979). Similarly active in the Forest History Society, Pinkett was on the board of directors for two decades (1971-1991) and was the organization's president between 1976 and 1978. He was the first African American to occupy any of these positions. Pinkett felt great pride in earning prestige in the historical as well as the archival profession: archivists rarely presided over historical associations, and historians often saw archivists as mere servants of scholarship. 102 Rounding out his professional and scholarly efforts, Pinkett taught at Howard University (1970-1976) and American University (1976–1977). During his tenure at Howard, Pinkett offered the university's first course on archival administration.

Though he pulled back from the National Archives after his retirement in 1979, Pinkett kept busy in the archives world. He helped Howard University establish its University Archives in 1980 and subsequently worked as an archival consultant for middle-class African American organizations such as the National Business League (1981, 1983), the United Negro College Fund (1982, 1984), the National Urban League (1982), The Links, Inc. (1986), and the NAACP (1986-1987). He also worked with Cheyney University.<sup>103</sup> Finally, he contributed to *The* American Archivist and to the American Library Association World Encyclopedia of Library and Information Services. 104

Again a member of the Agricultural History Society's Executive Committee

(1983-1986), Pinkett presided over the society in 1982-1983. He also contributed four articles to the AHS's journal, Agricultural History, in the first half of the 1980s: one on forestry in America, one on farm woodland, one on American rural society and its relationship to the federal government, and one on the Soil Conservation Service. 105 Pinkett continued to write book reviews for various professional journals as well, addressing the United States lumber industry in Western Historical Quarterly, American forestry in the Journal of American History, the archives of the Hampton Institute in The American Archivist, Theodore Roosevelt's conservation efforts in the Journal of Forest History, and Sequoia and Kings Canyon National Parks in the Public Historian. 106

Still unearthing sources for African American history, in a survey he conducted in the 1980s, Pinkett found materials in fiftythree repositories (in twenty-four states and Washington, D.C.). 107 Opportunities for scholarship proliferated with the preservation of African American records on religion, fraternities, sororities, secret orders, benevolent societies, black educational institutions, black professionals, black women, and ordinary people.<sup>108</sup> On a similar note, Pinkett lauded Debra Newman Ham's Black History: A Guide to Civilian Records in the National Archives as among the most useful finding aids ever developed by a National Archives employee. 109

He remained deeply invested in other work, for instance as a consultant for Atlanta University (1992) and the Eugene and Agnes Meyer Foundation (1993–1994). He wrote two short monographs as well, one on the history of his church, John Wesley African Methodist Zion (1989), and one on conservationists who belonged to the Cosmos Club of Washington, D.C. (1990).<sup>110</sup>

In retirement, then, Pinkett maintained his scholarly productivity, publicized more sources for African American history, and contributed to the development of archival programs at African American institutions. He also continued to serve as an inspiration and role model for younger generations of archivists of color.

#### PINKETT'S LEGACY

Over the course of his career, Pinkett argued strenuously for more minority representation at the National Archives, in the Society of American Archivists, and in the profession at large. The civil rights move-

ment of the 1960s in particular stimulated the National Archives to effect special recruiting efforts; before then, the profession included fewer than a dozen professional archivists of color.<sup>111</sup> Exacerbating this shortage, few African Americans gravitated toward the archival profession, preferring apparently more prestigious and potentially more lucrative positions, namely those in academia.<sup>112</sup> Pinkett lamented the glacial pace of professional diversification, particularly as more opportunities became available to African Americans and other minorities.<sup>113</sup>

In the 1970s, Pinkett mentored a new generation of African American archivistscholars, many of whom he met through Howard University: Thomas C. Battle, Clifford L. Muse, Michael R. Winston, Debra Newman (later Ham), and Wilda Logan. Pinkett struck Battle, who he met in 1973, as a "man of substance." 114 Like Pinkett, Battle pledged himself to "the difficult task of educating much of America to the 'true' history of America."115 Muse joined the National Archives staff as a technician who trained in the Natural Resources Branch where he met Pinkett. Muse also studied under Pinkett at American University. He characterized Pinkett as a "consummate professional" who had a knack for storytelling as well as an excellent sense of humor. Pinkett imbued Muse with a greater appreciation of the nexus between archives and history.116 Winston, then director of the Moorland-Spingarn Research Center, met Pinkett in the early 1970s when Howard University appointed Pinkett an adjunct professor. Winston described Pinkett as a "very courtly gentleman" who was an encouraging presence to the staff.117 In 1981, on Pinkett's recommendation, Winston hired Muse as Howard's first university archivist. Finally, Wilda Logan characterized Pinkett as a sober gentleman and a consummate professional.<sup>118</sup>

As an elder statesman, Pinkett encouraged still more archivists of color. Having met Pinkett in the early 1990s, Louis E. Jones subsequently wrote of the importance of Pinkett and other older archivists of color in paving the way for younger generations. <sup>119</sup> Karen L. Jefferson similarly reported to Pinkett, "I am meeting (and sometimes mentoring) a number of new young African American archivists.... Hopefully we will continue to enter the doors of opportunity you helped open for us during your many years of service." <sup>120</sup>

The inaugural winner (1993) of the Minority Award, Kathryn Neal, hailed Pinkett's example: upon her election to the SAA Nominating Committee, Neal wrote, "If not for your pioneering efforts, it might not have been possible. I hope that I can well serve ... the legacy of African American archivists." It was fitting that the Minority Student Award was renamed to honor Pinkett in 1999. 122

Harold Pinkett passed away in the spring of 2001. At the AACR Archives and Archivists of Color Roundtable Business Meeting in late August of that year, attendees observed a moment of silence. As Rosalye Settles put it, "Lets [sic] each of us do what we can to build upon the legacy of Dr. Pinkett and the goals of the Roundtable." 123 At the meeting, Wilda Logan called Pinkett symbolically "the Martin Luther King Jr. of archivists." 124

African American archivist-scholars influenced by Pinkett also weighed in on his personal and professional legacy. Pinkett was "a ground-breaker," noted Louis Jones. 125 Wilda Logan elaborated: "He opened the door for African American archival professionals and said 'yes it can be done' ... people of color can be in senior management positions and make sound decisions and we can write and we can publish and we can participate in professional conferences and we can be professional in all areas." 126 Thomas Battle reflected, "I like to think that those of us who came along after would make him proud." 127

Not only did Pinkett himself break ground, but he encouraged others to follow. Louis Jones reflected, "The field is still lily-white, but ... there's a certain level of openness. Diversity has been a big issue for upwards of a dozen years." "When we started we could go to SAA functions and fit in a taxicab; now we need a bus," Battle chuckled.

Perhaps Maynard Brichford, SAA president in 1979–1980, said it best. He commended Pinkett, "You have set a high standard for your colleagues, and have improved each activity in which you have served the Society. Your hashmarks are exceeded by your oak leaf clusters for contributions to archival practice, administrative history and agricultural history. As an archivist, a scholar and a gentleman, you have been an example for us all." 130

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#### **NOTES**

- 1. The FEPC's contributions ultimately proved more symbolic than actual: the organization received modest authority, few personnel, and scanty funds. See Louis C. Kesselman, "The Fair Employment Practices Commission Movement in Perspective," *Journal of Negro History* 31 (January 1946): 38. Of 8,000 complaints to the FEPC, in fact, two-thirds were dismissed. Nonetheless, historian David Kennedy deemed the FEPC's creation a "crucial pivot" in African American history. See *Freedom from Fear: The American People in War and Depression*, 1919–1945 (New York: Oxford University, Press, 1999), 768.
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- 3. Lois Benjamin, "The Black Bourgeoisie," in Encyclopedia of Race, Ethnicity, and Society, ed. Richard T. Schaefer (Thousand Oaks, CA: Sage Publications, Inc., 2008), 153; Bart Landry, The New Black Middle Class (Berkeley: University of California Press, 1987), 33.
- 4. Harold T. Pinkett, "Reflections on an Archival Career," unpublished manuscript (1989), copy received by Alex H. Poole from Louis C. Jones.
- 5. The black press embodied "a powerful counternarrative to the dominant press, providing shelter from white interference and the burdens of racial representation and oversimplification." See James P. Danky, "Reading, Writing, and Resisting: African American Print Culture," in The History of the Book in America, Volume 4: Print in Motion: The Expansion of Publishing and Reading in the United States, 1880–1940, ed. Carl F. Kaestle and Janice A. Radway (Chapel Hill: University of North Carolina Press, 2009), 340.
- 6. Hayward Farrar, *The* Afro-American, *1892–1950* (Westport: Greenwood, 1998). Foregrounding self-sufficiency and race pride, the newspaper encouraged blacks to support black-owned businesses and institutions and to serve as role models for younger blacks.
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- Franklin Frazier, Jesse Owens, Arturo Schomburg, and Alexander Gumby.
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- Charles Banner-Haley, The Fruits of Integration: Black Middle-Class Ideology and Culture, 1960– 1990 (Jackson: University Press of Mississippi, 1994), 14.
- 11. E. Franklin Frazier, "The New Negro Middle Class," in E. Franklin Frazier on Race Relations, ed. G. Franklin Edwards (Chicago: University of Chicago Press, 1968), 256; and Frank Bowles and Frank A. DeCosta, Between Two Worlds: A Profile of Negro Higher Education (New York: McGraw-Hill, 1971), 119. More broadly, see James D. Anderson, The Education of Blacks in the American South, 1880–1935 (Chapel Hill: University of North Carolina Press, 1989).
- 12. He took a year off from Morgan (1933–1934) to assist his father in Marydel, Maryland, a tiny town on the Delaware border. Harold even served as Levin's chauffeur.
- For those of Pinkett's generation, civil service employment was a conduit to the middle class. See Thomas C. Holt, *Children of Fire: A History* of African Americans (New York: Hill and Wang, 2010), 352–53.
- Carter G. Woodson, "An Accounting for Twenty-Five Years," *Journal of Negro History* 25 (October 1940): 422.
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- 22. Harold T. Pinkett to James C. Taylor, September 26, 1942, Pinkett Papers.
- 23. Harold T. Pinkett, "Retirement Remarks of Harold T. Pinkett, December 12, 1979," *Labor News Dispatch* 8 (February 1980).
- 24. Harold T. Pinkett, untitled and undated manuscript, Pinkett Papers.

- Harold T. Pinkett, "Saving Federal Records for Research," in Afro-American History: Sources for Research, Robert L. Clark (Washington, DC: Howard University Press, 1981), 11.
- 26. Harold T. Pinkett Diary, April 14, 1942, Pinkett Papers.
- 27. Harold T. Pinkett, interview by Elwood Maunder, Aptos, California, December 14, 1980, Pinkett Papers.
- 28. Pinkett Diary, April 16, 1942.
- 29. Pinkett, interview by Maunder.
- 30. Donald R. McCoy concluded: "It would be nice to say that the [National Archives] made aggressive moves to recruit a higher percentage of blacks in its skilled and professional ranks in the years that followed World War II, but that was not the case. Pinkett, until the 1960s, rarely had more than two fellow black professionals, and the proportion of blacks in skilled and semiprofessional jobs grew only slowly until then. The situation was never scandalous, for it was generally conceded that once on the staff the members of minority groups were treated decently. The agency, however, would never earn any awards for its recruitment among minority groups for responsible positions." Donald R. McCoy to Harold T. Pinkett, August 27, 1976, Pinkett Papers.
- 31. Pinkett Diary, April 16, 1942.
- 32. Pinkett Diary, April 16, 1942.
- 33. Pinkett Diary, May 15, 1942.
- 34. Pinkett Diary, May 15, 1942.
- 35. Nicholas C. Burckel, "The Society: From Birth to Maturity," *The American Archivist* 61 (Spring 1998): 16. Early SAA leaders' values took root in middle-class Progressivism: they yoked professional and bureaucratic expertise to their commitment to public service. See Peter J. Wosh, "Here's Waldo: Leland and the Creation of an American Archival Culture," *The American Archivist* 74 (2011 supplement), 404: 5–9.
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- 37. Pinkett Diary, December 1, 1943.
- 38. Pinkett Diary, September 20, 1942.
- 39. Pinkett Diary, May 30, 1944.
- 40. Pinkett Diary, September 19, 1944.
- 41. Harold T. Pinkett to Agricultural Department archives staff, March 20, 1944, Pinkett Papers.
- 42. T. R. Schellenberg to Harold T. Pinkett, September 16, 1944, Pinkett Papers.
- 43. Pinkett Diary, December 9, 1942.
- 44. Pinkett Diary, March 24, 1943.
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